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## **INNOVATE IN NO TIME**

### **DESCRIPTION:**

Using the **Team Dimensions Profile**, you can map a team's approach to change and innovation. Identify the bottle necks which inhibit progress and team results. Then, teach a RELAY process to move the team's best ideas to implementation quicker than ever before.

### **OBJECTIVES:**

- Identify the approach each team member uses in the innovation process
- Identify each team member's most comfortable role in the team process
- Develop strategies that will help the team create, refine, advance, and implement new ideas quicker
- Determine ways to balance, integrate, and capitalize on the different strengths of each member of an innovation team

### **KEY TOPICS:**

- Why the change process causes stress and often gets stalled-out
- How individual approaches to the change process fit together
- When to hand-off a task to another team member for faster implementation
- The "P.E.P." Cycle and its effect on innovation

### **YOUR FACILITATOR:**

Charles Eduardos is an experienced corporate coach, trainer and facilitator who has worked with organizations (profit and non-profit) to support them in identifying and tackling their challenges. Charles is an attentive listener, who gives a different perspective to perceived barriers.

Charles is an excellent communicator who has a great sense of humor and the ability to get his message across with clarity. He has the natural ability to recognize the talents and abilities in people and help them see their gifts and use them. He has a strong understanding both of business principles and human behavior. His diverse background, deep knowledge and experience of the coaching process make him a powerful agent of change.